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# **Compensation Plan**

With the Agel Compensation Plan, Team Members earn commissions for their achievements in any of the following areas:

# **Team Member Qualifications (each month)**

You can earn Retail Profits and First Order Bonuses as long as you are active by producing a volume of at least 50CV. To qualify to earn from the other elements of the compensation plan, you must be active by producing a commissionable volume (CV) of at least 100 and have a personally sponsored enrollee (at least 50CV) in both networks.

Rank	Lesser Leg Volume	Director Lines	Power Legs*
Team Member	0		
Supervisor	1,000		
Manager	2,000		
Senior Manager	4,000		
Director	10,000		
Regional Director	20,000		
Senior Director	40,000	1	
Corporate Director	60,000	2	
1 Star Diamond	80,000	3	
2 Star Diamond	100,000	4	
3 Star Diamond	120,000	5	
4 Star Diamond	150,000	6	
5 Star Diamond	200,000	7	
Executive Diamond	250,000	8	
Ambassador Diamond	500,000	8	2
Presidential Diamond	750,000	8	4
Crown Diamond †	1,000,000	8	6
Royal Diamond †	2,000,000	8	8

<sup>\*</sup> Power Legs are Qualified Senior Director legs with over 40,000 lesser leg volume.

# **Advancement Qualification**

#### 1. Retail Sales\*

Team Members can purchase Agel products at wholesale cost, sell them at the suggested retail price, and receive immediate retail profit.

You can also enroll in the Preferred Customer Program. CV from these orders will go into the sponsor's Pay Volume & roll upline from there. The sponsor will also receive a \$15 USD bonus per 30 pack box ordered.

#### 2. First Order Bonus\*

Personal Pack	
Sponsor someone at the Personal Level and on their activation order you will receive: \$35	

#### **Executive Kit**

Sponsor someone at the Executive Level and on their activation order you will receive: **\$100** 

#### **Professional Pack**

Sponsor someone at the Professional Pack Level and on their activation order you will receive: **\$500** 

# 3. Executive Bonus\*\*

3% of CV is paid out to those who are participating at the Executive or Professional Pack levels. This is a weighted bonus depending on the growth in your Team Volume Commissions month to month. This bonus is only available to those who have less than 40,000 CV in their lesser leg.

Each 1,000 CV of growth in the lesser leg

# 4. The Executive Rank Qualification Pool\*\*

Each month one percent of Global CV is shared among Team Members. To qualify for the bonus, Team Members must be a Supervisor, Manager, or Senior Manager. An additional ½ percent of the total CV is shared among those who qualify at Director or Regional Director. This is a weighted bonus based on rank that is paid out to those who are participating at the Executive or Professional Pack levels and have qualified for the pool for three months in a row.

# 5. Car Bonus (see table)\*\*6. Expense Bonus(see table)\*\*

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Rank	Car	Expense			
Senior Director	\$250.00	\$250.00			
Corporate Director	\$500.00	\$500.00			
1 Star Diamond	\$750.00	\$750.00			
2 Star Diamond	\$1,000.00	\$1,000.00			
3 Star Diamond	\$1,250.00	\$1,250.00			
4 Star Diamond	\$1,500.00	\$1,500.00			
5 Star Diamond	\$1,750.00	\$1,750.00			
Executive Diamond	\$2,000.00	\$2,000.00			
Ambassador Diamond	\$2,250.00	\$2,250.00			
Presidential Diamond	\$2,500.00	\$2,500.00			
Crown Diamond	\$2,750.00	\$2,750.00			
Royal Diamond	\$3,000.00	\$3,000.00			
Team member must submit a photo of themselves and the vehicle they purchased					

#### 7. Travel Award

Each year 1 Star Diamonds & above will be invited to the annual leadership conference, which is held in an exotic location.

to Agel within 30 days. This will be used by Agel for promotional purposes.

#### 8. Team Volume Commissions & Escrow\*\*

Earn up to 10% Team Volume Commission (TVC) on the volume (CV) in your lesser leg. A maximum of \$25,000 can be earned per business center per month. Team Members participating at the Personal pack level, will only be eligible for 7% TVC.

Team Members participating at the Executive or Professional levels will be paid 7% TVC with the additional 3% being placed in an escrow account. Provided they stay active for 12 consecutive months, on their one year anniversary they will receive payment of the 3% earned throughout the year. In addition, downline team members who hit their anniversary month will have their Leverage Matching Bonuses paid to the upline sponsorships on the 3%.

# 9. Leveraged Matching Bonus\*\*

Supervisors and above earn a percentage of the Team Volume Commissions of the team members up to the 7th generation in their enroller tree. Each personally sponsored team member, placed on any level within your organization, is considered your 1st generation. Subsequently, when a personally sponsored Team Member sponsors a new Team Member, that new Team Member becomes your 2nd generation, and so on.

#### Generation

Generation									
Rank	1	2	3	4	5	6	7		
Team Member									
Supervisor	10%								
Manager	15%								
Senior Manager	20%								
Director	25%								
Regional Director	25%	7%							
Senior Director	30%	7%							
Corporate Director	30%	7%	7%						
1 Star Diamond	35%	7%	7%						
2 Star Diamond	40%	7%	7%						
3 Star Diamond	40%	7%	7%	7%					
4 Star Diamond	40%	7%	7%	7%	7%				
5 Star Diamond	45%	7%	7%	7%	7%				
Executive Diamond	45%	7%	7%	7%	7%	7%			
Ambassador Diamond	50%	7%	7%	7%	7%	7%			
Presidential Diamond	50%	7%	7%	7%	7%	7%	7%		
Crown Diamond †	50%	7%	7%	7%	7%	7%	7%		
Royal Diamond ţ	50%	7%	7%	7%	7%	7%	7%		

# 10. Mad Money\*\*

As a qualified rank of Crown Diamond you earn a \$20,000 a month "Mad Money" Bonus. As a qualified Royal Diamond you receive a \$40,000 a month "Mad Money" Bonus.